

EXHIBIT H
SUBSTITUTION OF STAFF

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NEW JERSEY ECONOMIC DEVELOPMENT AUTHORITY 2017-RED-RFQ/P-PM-059 PROPERTY AND FACILITY MANAGEMENT SERVICES

Following the award of the contract, in the event it becomes necessary for the successful firm to substitute any of its staff members assigned to the contract, the successful firm will notify NJEDA's Program Manager-Property Management, in writing, and provide a detailed justification documenting the need for the substitution.

Included with the written notification for replacement staff must be a detailed resume of the proposed replacement staff member that clearly demonstrates the replacement's knowledge, ability and experience, relevant to that part of the work which the proposed replacement staff member will perform. The qualifications and experience of the proposed replacement staff must equal or exceed those of similar personnel proposed by the successful firm in its original proposal.

NJEDA, in its sole discretion, shall determine whether or not the proposed replacement staff member possesses adequate qualifications and experience to provide services against the resulting contract. No substituted or additional staff are authorized to begin work until the successful Firm has received written approval from NJEDA.